

BRIEF PROFILE OF BOARD OF DIRECTORS
INCLUDING
DIRECTORSHIP AND FULL-TIME POSITIONS
IN BODY CORPORATES

MR. RAKESH SAMRAT BHARDWAJ

Managing Director and Chairman

Mr. Rakesh Samrat Bhardwaj has been an integral part of the Company's leadership since July 1, 2004, and currently serves as the Managing Director. With over two decades of association with the Company, he has played a key role in shaping its strategic vision and operational excellence.

Mr. Bhardwaj is known for his strong leadership capabilities, in-depth industry knowledge, and hands-on experience in managing complex business functions. His exceptional analytical and problem-solving skills, coupled with his organizational acumen, have significantly contributed to the Company's sustained growth and performance.

He continues to drive the Company towards achieving its long-term objectives through focused execution, innovation, and commitment to excellence.

Other Directorships:

1. Bhagawati International Limited
2. Bhagawati Combat Systems Limited
3. Bhagwati Steel Pvt Ltd
4. Kamakshi Bricon Private Limited
5. Lavino Portfolios Private Limited
6. Bhagwati Heavy Equipments Maintenance And Services Private Limited

MRS. SHACHI BHARDWAJ

Women , Non-Executive Non Independent Director

Mrs. Shachi Bhardwaj has been associated with the Company as a Non-Executive, Non-Independent Director since July 8, 2015, and has since played an active and meaningful role in shaping the strategic direction of the organization. With a wealth of experience and a strong commitment to corporate governance, she has consistently contributed to maintaining transparency, accountability, and ethical decision-making within the Company's Board framework. Her deep understanding of business functions, combined with her thoughtful perspective on key matters, ensures a well-rounded approach to strategic planning and risk management. Mrs. Bhardwaj's involvement adds significant value to the Company's long-term vision, enabling balanced growth, stakeholder trust, and sustainable development. Her guidance continues to support the Board in aligning organizational objectives with regulatory compliance and responsible business practices.

Other Directorships::

Bhagawati International Limited

Bhagawati Combat Systems Limited

Dyuman Private Limited

MR. NAWAL KISHORE JOSHI

Non-Executive Non Independent Director

Mr. Nawal Kishore Joshi has been serving on the Board of the Company since December 28, 2024, bringing with him over three decades of valuable industry experience and a proven track record in corporate leadership. He is known for his visionary approach, strategic thinking, and deep understanding of business dynamics across sectors.

Throughout his professional journey, Mr. Joshi has demonstrated exceptional leadership and governance capabilities. His expertise spans across operations management, regulatory compliance, corporate strategy, and organizational development. His ability to assess complex challenges, formulate strategic solutions, and drive effective implementation has contributed significantly to the Company's performance and goal achievement.

A results-driven professional, Mr. Joshi is respected for his analytical acumen, structured problem-solving abilities, and organizational foresight. His presence on the Board strengthens the Company's commitment to sustainable growth, transparency, and good governance practices.

Other Directorships

PRIDE SPIRITS PRIVATE LIMITED

MR. VIJAY GUPTA

Non-Executive Independent Director

Mr. Vijay Gupta, appointed as the Non-Executive Independent Director on **June 6, 2024**, is an Associate Member of the Institute of Company Secretaries of India (ICSI) and holds degrees in B.Com, M.Com, and LLB from Rajasthan University. He brings a solid academic foundation and practical experience in the fields of corporate law, finance, taxation, and regulatory compliance. He has previously worked with Vijay G & Associates for approximately 6 months and with Yasen Lighting Private Limited for around 2 years, where he was actively involved in handling legal and financial matters of corporate entities. Known for his proactive approach and attention to detail, Mr. Gupta is committed to delivering high-quality advisory services tailored to the specific needs of the organization. He consistently keeps pace with the evolving legal and financial landscape, positioning himself as a reliable and knowledgeable professional in the area of corporate governance.

Presently, he does not hold the position of Director on the Board of other companies.

MR. NARENDRA KUMAR AGARWAL

Non-Executive Independent Director

Mr. Narendra Kumar Agarwal, joins the board on July 27, 2025. He is a qualified Chemical Engineer with over 50 years of professional experience in the chemical and manufacturing sectors. He completed his Bachelor of Science in Chemical Engineering from Harcourt Butler Technical University (HBTU), Kanpur in 1972, after completing his Higher Secondary and High School under the U.P. Board in 1968 and 1966, respectively. Throughout his extensive career, Mr. Agarwal has held key positions such as Technical Consultant, Plant Manager, Production Superintendent, and Chemical Engineer. His deep technical knowledge, operational expertise, and leadership abilities have significantly contributed to the organizations he has been associated with, and he continues to bring valuable insights to the Company's strategic and technical direction.

Presently, he does not hold the position of Director on the Board of other companies.