BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP AND FULL-TIME POSITIONS IN BODY CORPORATES

MR. RAKESH SAMRAT BHARDWAJ

Managing Director and Chairman

Mr. Rakesh Samrat Bhardwaj has been an integral part of the Company's leadership since July 1, 2004, and currently serves as the Managing Director. With over two decades of association with the Company, he has played a key role in shaping its strategic vision and operational excellence.

Mr. Bhardwaj is known for his strong leadership capabilities, in-depth industry knowledge, and hands-on experience in managing complex business functions. His exceptional analytical and problem-solving skills, coupled with his organizational acumen, have significantly contributed to the Company's sustained growth and performance.

He continues to drive the Company towards achieving its long-term objectives through focused execution, innovation, and commitment to excellence.

Other Directorships:

1. Bhagawati International Limited
2. Bhagawati Combat Systems Limited
3. Bhagwati Steel Pvt Ltd
4. Kamakshi Bricon Private Limited
5. Lavino Portfolios Private Limited
6. Bhagwati Heavy Equipments Maintenance And Services Private Limited
7. Bhagawati Air Products Private Limited
8. Dashaavtar Advanced Neurosystems Private Limited
9. Veritas Forensic Consultancy LLP

MRS. SHACHI BHARDWAJ

Women , Non-Executive Non Independent Director

Mrs. Shachi Bhardwaj has been associated with the Company as a Non-Executive and Non-Independent Director since July 08, 2015, and has played an active and meaningful role in shaping the strategic direction of the organization. Considering her valuable contributions and extensive experience, she has now been appointed as the Whole-Time Director of the Company with effect from April 01, 2026.

With her strong commitment to corporate governance and ethical business practices, she has consistently contributed towards maintaining transparency, accountability, and effective decision-making within the Board framework. Her deep understanding of business functions, coupled with her balanced and thoughtful approach on key matters, continues to support the Company's long-term vision, sustainable growth, stakeholder confidence, and regulatory compliance.

Other Directorships::

1. Bhagawati International Limited
2. Bhagawati Combat Systems Limited
3. Dyuman Private Limited

MR. NAWAL KISHORE JOSHI

Non-Executive Non Independent Director

Mr. Nawal Kishore Joshi has been serving on the Board of the Company since December 28, 2024, bringing with him over three decades of valuable industry experience and a proven track record in corporate leadership. He is known for his visionary approach, strategic thinking, and deep understanding of business dynamics across sectors.

Throughout his professional journey, Mr. Joshi has demonstrated exceptional leadership and governance capabilities. His expertise spans across operations management, regulatory compliance, corporate strategy, and organizational development. His ability to assess complex challenges, formulate strategic solutions, and drive effective implementation has contributed significantly to the Company's performance and goal achievement.

A results-driven professional, Mr. Joshi is respected for his analytical acumen, structured problem-solving abilities, and organizational foresight. His presence on the Board strengthens the Company's commitment to sustainable growth, transparency, and good governance practices.

Other Directorships

PRIDE SPIRITS PRIVATE LIMITED

MR. VIJAY GUPTA

Non-Executive Independent Director

Mr. Vijay Gupta, appointed as the Non-Executive Independent Director on **June 6, 2024**, is an Associate Member of the Institute of Company Secretaries of India (ICSI) and holds degrees in B.Com, M.Com, and LLB from Rajasthan University. He brings a solid academic foundation and practical experience in the fields of corporate law, finance, taxation, and regulatory compliance. He has previously worked with Vijay G & Associates for approximately 6 months and with Yasen Lighting Private Limited for around 2 years, where he was actively involved in handling legal and financial matters of corporate entities. Known for his proactive approach and attention to detail, Mr. Gupta is committed to delivering high-quality advisory services tailored to the specific needs of the organization. He consistently keeps pace with the evolving legal and financial landscape, positioning himself as a reliable and knowledgeable professional in the area of corporate governance.

Presently, he does not hold the position of Director on the Board of other companies.

MR. SUMEET KUMAR

Non-Executive Independent Director

Mr. Sumeet Kumar joined the Board of the Company on October 01, 2025. He holds a B.Sc. degree from Deen Dayal Upadhyaya College, University of Delhi, and an MCA from Agra University. He is also a Microsoft Certified Solution Developer (MCSD) and an IT professional with more than 5 years of experience in software development, BPO/ITES operations and client relationship management. He possesses strong technical expertise in Java, JSP, Servlets, XML/XSL and various web technologies, along with experience in both manual and automated testing. His diverse experience, technical proficiency and adaptability across varied roles contribute valuable expertise to the Board.

His combination of technical knowledge, practical IT experience and exposure to diverse operational roles enables him to contribute effectively to technology, digitalisation and business-related matters. His adaptability and understanding of emerging technologies further strengthen his ability to provide valuable insights and support the Company's growth and strategic objectives.

Other Directorships

NINE PLANETS ENTERPRISE PRIVATE LIMITED